



Analysis on the Leadership Cultivation of Cadets in the New Era

Introduction and Purpose

Facing the profound changes of national security environment and the needs of a powerful country with strong army in the era, Xi Jinping's thoughts and ideas on building a strong army were distinctively highlighted at the 19th National Congress of the Communist Party of China. It was emphasized that the people's army would be built into the world's first-class army in an all-round way by the middle of the 21st century, while a clear timetable and indicator system had been also put forward for this purpose.

Building a first-class army entails the support of first-class military academies. A first-class military academy centers on training first-class military talents. Leadership is a core quality of first-class military talents. For this reason, training the military talents "for battlefield, army, and the future" has an essential demand for the leadership cultivation of cadets in the new era. The leadership cultivation of cadets can not only effectively guarantee that "everything is oriented by combat effectiveness and focuses on the competence to fight and win any war", but also provide a radical way to nurture the modern military personnel and build first-class military academies.

Main Process

EXISTING PROBLEMS IN THE LEADERSHIP CULTIVATION OF CADETS

1. The Objective Is Unclear
2. The Leadership Training Model Needs to Be Urgently Changed
3. The evaluation mechanism is less systematic
4. The Training Atmosphere Is Not Strong

Results

1. Optimizing the Top-Level Design of Leadership Cultivation
2. Developing the Innovative Leadership Training Models and Methods
3. Constructing the Leadership Cultivation Evaluation Mechanism
4. Nurturing the Cultural and Educational Environment for Leadership

Conclusion

The decisive factor in the future battlefield is people, whose leadership is the core quality. How to train future officers with a high level of leadership for the army requires strengthening strategic planning, innovating ideas and concepts, and taking pragmatic measures. In order to continuously promote the training of talents in our military, the ideas and countermeasures for cultivating the leadership of Cadets proposed in this article need to be tested and explored in practice .